



2011 NBA CHAMPIONS

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September 24, 2012

To Whom It May Concern:

Re: ERISAPros Welfare Benefit Plan Compliance Services

Recently after moving our healthcare benefit plan to a self-insured plan, we discovered that we were not in compliance with ERISA laws in terms of filing our annual Form 5500 reports. We were referred to a company based in Atlanta, Georgia, *ErisaPros* with high recommendations from our benefits broker, Gus Bates Co.

From our first contact with the *ERISAPros* team, we were impressed with their professionalism and knowledge, and the solutions they offered to produce a Wrap Plan document for our welfare benefit plans that would bring us up-to-date and in full compliance with federal law, along with filing our prior Form 5500s.

We engaged *ERISAPros* to get us in compliance quickly and economically. We were pleased with their proposal and working with the *ERISAPros* staff was very easy and pleasant. We came away from the process very delighted with the finished product and their guidance throughout the entire process.

The Dallas Mavericks take pride in the comprehensive benefit plan that we provide for our employees. The work *ERISAPros* performed helped to ensure that we are able to continue to furnish a high quality, compliant welfare benefit plan. We would not hesitate to recommend the services of *ERISAPros* to other companies in need of expert assistance in this regard.

Sincerely,

A handwritten signature in black ink, appearing to read "Buddy L. Pittman".

Buddy L. Pittman
Senior Vice President Human Resources
Dallas Mavericks

